

# **Zhejiang Dingli Machinery Co., Ltd.**

## **Contractor Health and Safety Policy**

### **1. General Provisions**

To ensure that all contractors, subcontractors, and outsourced personnel working with Zhejiang Dingli Machinery Co., Ltd. (hereinafter referred to as the 'Company') comply with health and safety requirements, and to safeguard the safety of workers, relevant stakeholders, and the public, this Contractor Health and Safety Policy is hereby formulated.

### **2. Scope of Application**

This policy applies to all contractors, subcontractors, and outsourced personnel who have business cooperation with the Company (hereinafter collectively referred to as 'Partners'), including but not limited to on-site management personnel, operational staff, and any other personnel potentially exposed to operational risks.

### **3. Basic Requirements and Standards**

#### **(1) Qualification Review**

Partners must hold valid safety-related qualifications as required by national regulations. The Company will conduct a strict review of each Partner's qualifications before cooperation to ensure they meet the legal and effective conditions for safe production.

#### **(2) Training and Education**

a. Prior to entering the Company's workplace, Partners shall undergo comprehensive safety briefings provided by the Company. These briefings cover, but are not limited to, project-specific safety requirements, safety rules and regulations, workplace hazard identification and preventive measures, as well as emergency response knowledge.

b. Partners shall regularly provide safety training and education for all workers. Personnel engaged in special operations must possess valid operation certificates issued by relevant authorities.

#### **(3) Personal Protective Equipment (PPE)**

Partners must provide all personnel with personal protective equipment that complies with safety standards, including but not limited to safety helmets, harnesses, protective gloves, earplugs, and dust masks. They must also ensure that personnel use such equipment correctly. The Company will conduct regular inspections to ensure PPE usage complies with safety requirements.

#### **(4) Site Management**

a. Partners shall assign a full-time safety officer responsible for managing site safety.

b.Partners shall regularly inspect the construction site, working environment, equipment, and tools. If any hazard is identified, work must cease immediately until corrective measures have been implemented. The Company will also carry out periodic inspections to ensure all safety facilities meet standards.

c.According to the nature of the work and associated risks, Partners must provide appropriate safety facilities in line with national or industry standards, such as safety barriers, nets, and warning signs, and ensure these facilities are intact and effective. The Company will conduct routine safety inspections and require rectification of any issues found.

#### **(5)Accident Prevention and Emergency Response**

a.Accident Prevention: Partners shall establish a sound safety risk prevention system, identify and assess potential risks during operations, and develop appropriate safety measures and emergency plans. Regular emergency drills must be conducted to improve workers' emergency response capabilities.

b.Emergency Handling: In the event of a safety incident, Partners must immediately activate their emergency response plan, take all necessary measures to control the situation, and promptly report the incident to the Company. Concealment, delay, or omission of incident reporting is strictly prohibited. The Company will cooperate with the Partner in investigating and handling the incident.

c.Accident Investigation and Rectification: After the investigation, Partners shall submit a detailed report to the Company, including cause analysis, lessons learned, and corrective actions. The Company will monitor the implementation of corrective measures to ensure all hazards are eliminated.

### **4. Performance Indicators**

The Company monitors the safety performance of Partners annually through indicators such as work-related fatalities and lost time injury rates, aiming to continuously improve health and safety outcomes.

### **5. Monitoring and Evaluation**

The Company conducts regular assessments of Partners' compliance with health and safety requirements. A dedicated evaluation team composed of safety experts and management staff performs comprehensive evaluations through on-site inspections, document reviews, and interviews.

Based on assessment results:

Partners with excellent performance may receive recognition or preferential treatment for future projects.

Partners failing to meet standards will be required to rectify deficiencies, and severe cases may lead to suspension or termination of cooperation.

## **6. Violations and Penalties**

(1) For violations of this policy, the Company will take measures depending on the severity, including:

Issuing a warning and requesting immediate rectification;

Suspending operations until compliance is restored;

Terminating the contract and listing the Partner as non-compliant.

(2) If a safety incident occurs due to the Partner's negligence, the Partner shall bear all corresponding legal and financial liabilities. The Company reserves the right to seek compensation.

## **7. Supplementary Provisions**

(1) This policy is formulated, interpreted, and revised by the Company's Safety Inspection Department.

(2) Partners shall sign a 'Safety Agreement' with the Company upon contract execution, clarifying the respective responsibilities and obligations regarding health and safety.